

STATE OF IOWA
HUMAN RESOURCES ENTERPRISE
Effective 06/27/2008 - 06/25/2009

PUBLIC SAFETY BARGAINING UNIT PAY PLAN							
FISCAL YEAR 2009							
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM MAXIMUM
24	ANNUALLY	35,984.00	53,996.80				
	BIWEEKLY	1,384.00	2,076.80				
	HOURLY	17.30	25.96				
26	ANNUALLY	38,937.60	58,406.40				
	BIWEEKLY	1,497.60	2,246.40				
	HOURLY	18.72	28.08				
27	ANNUALLY	40,476.80	60,777.60				
	BIWEEKLY	1,556.80	2,337.60				
	HOURLY	19.46	29.22				
28	ANNUALLY	42,265.60	63,523.20				
	BIWEEKLY	1,625.60	2,443.20				
	HOURLY	20.32	30.54				
31	ANNUALLY	47,299.20	71,115.20				
	BIWEEKLY	1,819.20	2,735.20				
	HOURLY	22.74	34.19				

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PUBLIC SAFETY BARGAINING UNIT PAY PLAN (DNR OFFICERS)							
FISCAL YEAR 2009							
PAY GRADE		MINIMUM	MAXIMUM		PAY GRADE		MINIMUM MAXIMUM
26	ANNUALLY	40,081.60	60,236.80				
	BIWEEKLY	1,541.60	2,316.80				
	HOURLY	19.27	28.96				